

*Sweetwater Episcopal Academy family delivers academic and enrichment excellence
in a loving environment guided by Christian values.*

Learning, social, and emotional development cannot take place in an atmosphere where negative behavior, intimidation, or bullying occurs.

- Bullying is using words or actions to hurt someone else.
- Bullying is gossiping about, putting down, or leaving out another child.
- Bullying is meant to hurt, humiliate, or put down the victim.

The SEA Board and administration has adopted a *zero tolerance policy* for aggressive behavior, or bullying, on our campus or at school sponsored activities. Students must behave so that other students are not distracted from learning and feel safe physically and emotionally. Respect for each other is expected at all times. Infractions include, but are not limited to:

- Inappropriate language, name-calling, “putdowns” in person or via e-mail
- Hitting, kicking, pushing
- Possession of any weapon on person or on campus
- Disrespect for teachers, fellow students, or parents
- Disregard for personal or school property or school rules

Policies and procedures for dealing with these behaviors will include one or more of the following consequences:

- Communication with parents
- Conference with parents
- Behavior modification plan
- Loss of privileges
- Detention (lunch time or after school)
- Suspension
- Expulsion

Suspension and/or expulsion will be imposed if a student has committed a breach of conduct which poses an immediate danger to the students or staff, if the violation is one of physical assault, or has a disruptive effect upon the school. The school reserves the right to dismiss a student who repeatedly deviates seriously from the conduct/discipline code or who commits a single act which would merit dismissal in the judgment of the administration. Tuition will not be refunded in the event of any disciplinary action.

I have read and accept the *zero tolerance policy* as set forth by the SEA Board and administration.

Parents’ Signatures

Date

Student’s Signature

Date